



Commanding Officer's Prohibited Activities and Conduct Statement



Professionalism is a key trait I expect from all Marines and Sailors in Combat Logistics Regiment 37. Each Marine and Sailor deserves to work in a professional environment and to be treated with dignity and respect. I will not tolerate activities that diminish readiness, welfare, and the mission accomplishment of Combat Logistics Regiment 37.

Commanders and leaders at all levels will address all allegations of prohibited activities and conduct in accordance with MCO 5354.1E. Punitive provisions of prohibited activities and conduct are abuse (hazing, bullying and ostracism, and retaliation), harassment (to include sexual harassment), wrongful distribution or broadcasting of an intimate image, dissident and protest activity (including supremacist activity), and unlawful discrimination.

Any individual can file a complaint alleging violations of prohibited activities and conduct to the chain of command, the CLR-37 Equal Opportunity Representative, Equal Opportunity Advisor, Military Equal Opportunity Office, the Inspector General of the Marine Corps, or Department of Defense Inspector General. The chain of command is the primary and preferred channel for reporting and resolving alleged prohibited activities, conduct at the lowest appropriate level. Support services are available where victims can resolve interpersonal conflict or unprofessional conduct.

I will not tolerate any member that takes retaliation action against anyone make a complaint or protected communication under the Uniform Code of Military Justice. Similarly, anyone who knowingly makes false allegations of prohibited activities and conduct may be subject to adverse administrative and/or disciplinary actions. Any substantiated violation of prohibited activities and conduct is subject to adverse administrative or disciplinary action to the fullest extent possible by law.

Commanders and unit leaders will ensure every member of their command understands the Marine Corps' policy regarding prohibited activities and conduct. It is everyone's responsibility to ensure prohibited activities and conduct do not occur at any level. Assistance is available through Combat Logistics Regiment 37, Equal Opportunity Representative at DSN 315-637-1197, or 080-8372-4160.

O. J. RANDALL
Colonel, U.S. Marine Corps
Commanding Officer