



# 3D Marine Logistics Group

## Prohibited Activities & Conduct Policy Statement

24 July 2022



As Marines and Sailors, we are expected to maintain and hold each other to the highest professional standards. I expect all Marines and Sailors to embrace and promote fair and equitable treatment of everyone, through a climate of trust, dignity, and respect, across our formation. We are all responsible to each other for the safeguarding of equal opportunity because it is inherent to our core values.

Everyone in this command is a leader and equal opportunity is a leadership issue that requires our full attention. All members of this command will be treated with fairness, dignity, and respect, and will have the opportunity to achieve their goals regardless of race, color, national origin, gender, religion, or sexual orientation.

Diversity, trust, and unit cohesion allow us to capitalize on the tremendous talent and experience that each individual contributes to the team. Discrimination, abuse (e.g. hazing, bullying, ostracism, and retaliation), and harassment of any form erode this trust and cohesiveness, but more importantly, they limit our ability to perform our critical mission of defending America. We will not tolerate unprofessional, offensive, or intimidating behavior that creates an unhealthy or unproductive work environment.

I direct all personnel, regardless of rank or position, to take immediate, decisive action to stop and correct unacceptable behavior as it occurs. Complainants or Third Party Reporters may file a complaint using the informal or formal resolution system. Reprisal or acts of intimidation related to a complaint will be subject to disciplinary or administrative action. Similarly, anyone who knowingly makes a false allegation of prohibited activities and conduct may be subjected to disciplinary or administrative action. Assistance is available through your chain of command, your respective unit Equal Opportunity Representative, or the 3D MLG Equal Opportunity Advisor.

A zero-tolerance environment requires a united effort and a commitment to the team to treat everyone with dignity and respect. Our mission success depends on the ideal that all Marines and Sailors are afforded the opportunity to achieve their fullest potential by investing in and leveraging their collective and individual skills, strengths, knowledge, abilities, education, aptitudes, and professional development. Proactive and engaged leadership is key to eliminating destructive behaviors and maintaining a healthy command culture. This will occur at all levels.

**"For the strength of the pack is the wolf, and the strength of the wolf is the pack."**

A. L. CHALKLEY  
Brigadier General, U.S. Marine Corps  
Commanding General, 3D Marine Logistics Group