



Combat Logistics Regiment 3
3d Marine Logistics Group
Okinawa, Japan

Unit, Personal, and Family Readiness Policy Statement



The personal and family readiness of our Marines and Sailors is directly linked to our unit's combat readiness and mission success. The Unit, Personal, and Family Readiness Program (UPFRP) is not just a support program; it is a critical warfighting enabler. My intent is to establish a proactive, communicative, and robust UPFRP that empowers our service members and their families by providing them with the necessary resources, information, and support to successfully balance the demands of military service and family life.

The UPFRP is not merely a support program or an administrative requirement; it is a critical warfighting enabler that directly impacts our lethality and operational tempo.

- **Absolute Mission Focus.** A Marine or Sailor who is confident that their family is secure, informed, and supported is a warrior who can maintain absolute focus on the mission at hand. By proactively mitigating home-front friction, we reduce distractions downrange and during critical training evolutions.
- **Operational Security (OPSEC).** A disciplined UPFRP protects our force. By providing official, accurate, and timely information to our families, we eliminate the rumor mill and ensure that sensitive operational timelines and unit movements are safeguarded.
- **Resiliency and Sustained Readiness.** High operational tempos place immense stress on the family. Connecting families with preemptive education and crisis resources builds resilience to sustain long-term combat readiness and retain warfighters.

Responsibilities:

- **Leaders at All Levels:** Integrate personal and family readiness into your daily leadership. Understand the resources available, identify friction points in your Marines early, and provide time for personnel to utilize readiness resources when operationally feasible.
- **Individual Marines and Sailors:** You are ultimately responsible for your personal readiness and that of your family. Keep your chains of command informed of challenges that impact your readiness, and actively utilize the UPFRP network.

Semper Fidelis,

Arnold B. Selvidge
Colonel, USMC
Commanding Officer, CLR-3

Reference: MCO 1754.9B, *UNIT, PERSONAL AND FAMILY READINESS PROGRAM (UPFRP)*