



Combat Logistics Regiment 3
3d Marine Logistics Group
Okinawa, Japan

Safety Management Policy Statement



Our operational readiness is anchored by our commitment to the safety and well-being of every Marine, Sailor, and civilian in this command. This policy outlines my intent for a comprehensive Safety and Occupational Health (SOH) program that preserves our combat capability by eliminating preventable mishaps. The safety of our personnel, both on and off-duty, is critical to mission success. We will aggressively manage risk in all that we do.

Our profession is inherently dangerous. We will conduct challenging, realistic training to prepare for the rigors of combat. However, we will accept no unnecessary risk. Every member of this command is empowered to be an active participant in the safety process. If you identify an unsafe situation, you have the authority and responsibility to intervene and make it right. Take care of each other—every individual is critical to our mission—on and off-duty.

The four pillars of MCSMS:

- **Policy & Leadership.** Leaders at all echelons set an example. Safety is a key consideration in all planning and an integral part of our professional culture.
- **Risk Management.** We will apply the principles of Risk Management to every evolution. We will identify hazards and make informed risk decisions at the appropriate level.
- **Safety Assurance.** We will continuously evaluate our performance through inspections, assessments, and mishap investigations. We will approach hazard reporting without fear of reprisal and learn from our mistakes.
- **Safety Promotion.** We will foster a proactive safety culture through continuous training, open communication, and the sharing of lessons learned. Training will be tailored to our specific operational risks. Training will be tailored to our specific operational risks, including robust briefs for Recreation and Off-Duty Safety (RODS) prior to all holiday periods.

Responsibilities:

- **Leaders:** Integrate RM into all planning and execution. Ensure your personnel are trained, equipped, and supervised to perform their duties safely.
- **Unit Safety Officer:** Advise the commander on all safety matters and manage the daily execution of the MCSMS.
- **All Personnel:** Comply with all safety directives, remain vigilant for hazards, and immediately report or correct unsafe conditions.

Semper Fidelis,

Arnold B. Selvidge
Colonel, USMC
Commanding Officer, CLR-3

Reference: MCO 5100.29C, *USMC Safety Management System*