



Commanding Officer's Prohibited Activities and Conduct Prevention and Response Policy



All Marines and Sailors deserve to work in a professional environment. We will treat everyone with dignity and respect. I will not tolerate activities that diminish readiness, welfare, and the mission.

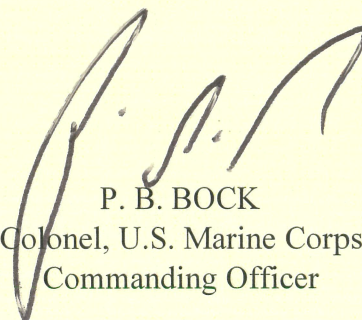
Commanders and leaders at all levels are responsible for addressing all allegations of prohibited activities and conduct in accordance with MCO 5354.IG. Punitive provisions of prohibited activities and conduct are harassment, hazing, bullying, sexual harassment, and prohibited discrimination. These behaviors are unacceptable and will not be tolerated in this Command.

Any individual can file a complaint alleging violations of prohibited activities and conduct to the chain of command, the CLR-37 Equal Opportunity Coordinator Equal Opportunity Advisor, Group Equal Opportunity Advisor, the 3d MLG Inspector General. The chain of command is the primary and preferred channel for reporting and resolving complaints at the lowest appropriate level. Support services are available for resolving interpersonal conflicts or unprofessional conduct.

I will not tolerate any member of this unit that retaliates against anyone making a complaint or protected communication under the Uniform Code of Military Justice. Similarly, anyone who knowingly makes false allegations of prohibited activities and conduct may be subject to adverse administrative and/or disciplinary actions. Any substantiated violation of prohibited activities and conduct will be met with adverse administrative or disciplinary action to the fullest extent permitted by law.

Commanders and unit leaders are tasked with ensuring every member of their command understands the Marine Corps' policy on prohibited activities and conduct. It is everyone's responsibility to ensure prohibited activities and conduct is addressed with impartiality, fairness, and urgency. Assistance is available through Combat Logistics Regiment 37, Equal Opportunity Advisor at DSN 315-637-1748, or 080-8373-6696.

Together, we ensure a professional environment where every Marine and Sailor can serve with dignity and respect.



P. B. BOCK
Colonel, U.S. Marine Corps
Commanding Officer