



# 3D Marine Logistics Group

## Safety Mission Policy Statement

7 September 2024



The profession of arms is hazardous and presents risk of injury, illness, and equipment damage. The ability of 3d Marine Logistics Group (3D MLG) to support III Marine Expeditionary Force's mission to "FIGHT NOW" requires protecting and preserving the most important assets of the United States Marine Corps: personnel, property, and family. An effective Safety and Risk Management System must be implemented and constantly enforced by all leaders for us to achieve our mission.

### All Hands are Responsible for Force Safety

I expect all 3D MLG personnel to be "Proactive Safety Advocates," that contribute to the development of a positive Safety Culture. Most mishaps are a result of human error, apply approved standard operating procedures and risk management principles on and off duty to ensure human errors are minimized. You must always hold yourself accountable and hold your team accountable for decisions that affect the safety and well-being of your fellow Marines, Sailors, and civilian teammates. Immediately report any unsafe or unhealthy conditions, at-risk behaviors, and unsafe conditions. If you notice a hazard or behavior with the potential to injure or kill someone or damage property, fix it. If you cannot fix it, report it immediately to your chain of command and apply the proper interim mitigation to reduce the risk.

### Leadership is Imperative for Safety Stewardship

I challenge all supervisors to enforce adherence to safety precautions, maintenance procedures, and risk management. Safety and risk management do not hinder mission accomplishment, rather, they are force multipliers. Supervise, conduct training, and encourage the use of engineering controls, administrative controls, and personal protective equipment. Be proficient in tactical equipment operation, plan-ahead, use ground guides, and pay attention to details.

### Risk Management Enables Force Resiliency

Finally, I am committed to protecting the force. Every safe action we take is our own definitive choice that can save your life and the lives of your fellow Marines, Sailors, and Civilians. Committing to making better risk decisions will lead to more quality time with our family and allow for experiencing the things we love the most to live a more meaningful life. Do not let your guard down and be ever vigilant. Semper Fidelis!

K. G. COLLINS

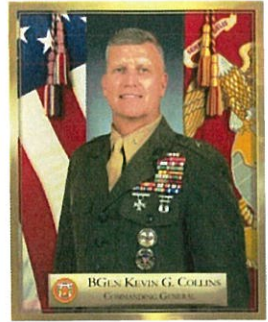
Brigadier General, US Marine Corps  
Commanding General, 3D Marine Logistics Group



# 3D Marine Logistics Group

## Prohibited Activities and Conduct Policy Statement

7 September 2024



When you made the choice to serve your nation as a military service member, you joined an organization that maintains high standards and that carries the highest expectations of the American people. What America expects of the Marine Corps, we will always demand of ourselves - operational competence and personal conduct that demonstrate the very best of our nation. We tolerate nothing less.

The high standards of the Marine Corps include those standards with which we treat each other and which all personnel in our ranks should expect to encounter. Our Marines, Sailors and civilian personnel will expect to be treated with fairness, dignity, and respect, and will have the opportunity to pursue their potential regardless of race, color, national origin, gender, religion, or sexual orientation. We do not tolerate unprofessional, offensive, or intimidating behavior.

Leaders at every level will establish a climate whereby all personnel have the opportunity to contribute and reach their potential and where all feel they are a part of a high-performing team that upholds the high standards of the Service. All personnel should feel that they will never have to fight alone and are a part of a cohesive team committed to the core values of the Service and the defense of the nation.

In accordance with Marine Corps Order 5354.1G, all personnel must take immediate action to stop and correct unacceptable behavior. Complaints can be filed using the informal or formal resolution system. Reprisal or acts of intimidation related to a complaint will result in disciplinary or administrative action. False allegations will also be subject to disciplinary action. Assistance is available through your chain of command, your unit Equal Opportunity Coordinator or your unit Equal Opportunity Advisor.

Our mission success depends on enabling our Marines, Sailors and civilian teammates to achieve their fullest potential by leveraging their skills, strengths, experience and unique talents. Proactive and committed leaders that reinforce our high standards will ensure a command culture of committed warriors ready to fight and win.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'K. G. Collins'.

K. G. COLLINS

Brigadier General, US Marine Corps  
Commanding General, 3D Marine Logistics Group



# 3D Marine Logistics Group

## Unit Personal and Family Readiness Policy Statement

7 September 2024



Every Marine, Sailor and civilian teammate in 3d Marine Logistics Group is part of a broader family. In nearly every instance when I ask a Marine or Sailor what is most important in their life, their response is nearly always the same: FAMILY. Healthy and mission-ready families enable our Marines and Sailors to deploy when needed, suffer hardship knowing they have the love and support of their families, and fight with a happy heart.

While family readiness is ultimately the service member's personal and professional responsibility, we have a committed team of professionals in 3d MLG that stands ready to assist service members and their families. These professionals understand that personal and Family Readiness is central to individual combat readiness. Under our Unit Personal and Family Readiness Program (UPFRP) our Deployment and Unit Readiness coordinators stand ready to assist service members in navigating and balancing the sometimes competing demands of duty, professional and personal development, mission events, and family life.

The UPFRP mission is to train and prepare Marines, Sailors, and their families, ensuring they are resilient and ready for the challenges of being forward deployed. Unit and Deployment Readiness Coordinators provide official communication, resource information, training, and support services to enhance personal and family readiness. They help ensure that our Marines, Sailors, and their families are well-prepared for separations and life events. They provide information for families regarding benefits, entitlements, programs, and services provided by the Department of Defense, the Marine Corps, and the community. Finally, they assist with identifying resources available to support service member and family physical, spiritual, and emotional well-being.

In 3d Marine Logistics Group, no one fights alone. Every Marine and Sailor has a committed team of professionals ready to help them and their family ensure preparedness for duty, for contingency, for crisis, or for life.

Semper Fidelis,

K. G. COLLINS

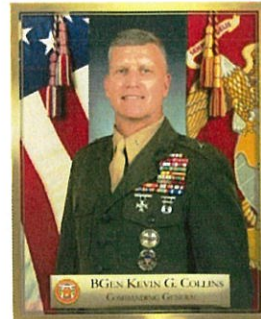
Brigadier General, US Marine Corps  
Commanding General, 3D Marine Logistics Group



# 3D Marine Logistics Group

## Sexual Assault Prevention & Response Policy Statement

7 September 2024



Minimizing the number of Sexual Assaults across 3D Marine Logistics Group is paramount and will remain the focus. All members within the unit must understand that sexual assault is a serious crime that can significantly damage the physical and mental health of personnel. Sexual Assault is defined as intentional sexual contact, characterized using force, physical threat of force, abuse of authority, or when the victim does not or cannot consent. 3D MLG's leadership will remain prevention focused by encouraging education and training, through our Sexual Assault personnel.

### All personnel must realize:

- For protection of confidentiality contact the SARC or SAPR VA first.
- Sexual Assault can be reported as Restricted, Unrestricted.
  - **A Restricted Report** allows the victim to receive the medical, advocacy, and counseling support without notification of law enforcement or the command. A Restricted Report can be made to a Sexual Assault Response Coordinator (SARC), SAPR Victim Advocate (VA), Healthcare Provider (HCP), the DoD Safe Helpline 24/7 (877- 995- 5247), or a local Installation Support Line 645-4673. *With a restricted Report, the victim's identity remains confidential, and information is not reported to law enforcement or the chain of command.*
  - **An Unrestricted Report** also allows a victim to receive medical, advocacy, and counseling services. In addition, an official investigation into the crime will be initiated. An Unrestricted Report can be made to law enforcement or the command, as well as to a SARC, SAPR VA, HCP, or Helpline. Although the victim's identity will not remain confidential, the circle of need-to-know will remain small and limited to only those who are directly involved with victim care.
- Consent is not given when a person uses force, coercion, or when the victim is asleep, incapacitated, or unconscious or does not resist.
- Sexual assault can occur regardless of gender or relationship.

Maintaining trust with our Marines and Sailors is our cornerstone and confirms our commitment, ensuring each of us live in a safe environment. For assistance or information related to sexual assault, contact the SARC or SAPR VA whose photo and contact numbers can be found on SAPR posters throughout your units or call the 24/7 hotline at 645-4673 or 098-970- 4673.

  
K. G. COLLINS

Brigadier General, US Marine Corps  
Commanding General, 3D Marine Logistics Group