



3d Landing Support Battalion Commanding Officer's Unit, Personal and Family Readiness Program (UPFRP)

Being stationed in Okinawa presents unique challenges to our families and servicemembers such as cultural adaptation, language barriers, limited access to familiar amenities, and potential isolation. The UPFRP serves as a link between the Family Readiness Command Team (FRCT), our personnel, and their family members. We cannot do what we do without the support of our families both here in Okinawa and those back at home.

Through the FRCT, 3d LSBs Uniformed Readiness Coordinators (URCs), and CLR-3s Deployment Readiness Coordinator (DRC), UPFRP will enable our personnel and their family members to navigate the challenges of daily life in a forward deployed environment and enable all of us to create and maintain a ready unit. Each of us has a role to play within this program. It is critical all unit leaders understand and facilitate success through active implementation of our unit's UPFRP to the lowest level.

3d LSB is a forward deployed logistics unit and our UPFRP will provide education, training, and support to Marines and family members year-round. We will ensure that information and training about services, resources, and referrals supporting the unit, personal, and family readiness needs of the unit, or its members is known and available. *Each company will appoint a URC and incorporate deployment support and resiliency training into training plans and schedules.*

In order for families to receive updates from me, the FRCT, and the DRC, every Marine and Sailor will have an authorized contact listed so we can provide information on the unit's status, resources, morale events, and programs that promote personal and family readiness. We will maintain regular and transparent communication with all servicemembers and their families to keep them informed while protecting operations security. *We will conduct quarterly Family Readiness Command Team Meetings. Monthly, we will send out official and family readiness messages to authorized contacts via our authorized organizational communication tool.*

Volunteers are critical enablers and are essential to augment 3d LSB's Family Readiness Team. All unit family members are encouraged to participate and volunteer with the unit. Volunteers have no rank; everyone will be treated with respect. Volunteers may be Marines, Sailors, a civilian employee of the unit, spouses, significant others, parents, and/or extended family members of 3d LSB personnel who may opt to serve in an appointed or non-appointed role. All appointed volunteers shall be listed as an Authorized Contact by the unit Marine.

Company URCs and CLR-3s DRC have access to the full resources and knowledge of the Marine Corps Family Team Building Program and is available to assist you in finding resources that you may need.


T. R. SPRIGGS
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