



3d Landing Support Battalion Commanding Officer's Prohibited Activities and Conduct Policy Statement

Prohibited discriminatory and harassment practices within the Marine Corps are counter-productive to our ethos, unacceptable, and will not be tolerated within our unit. Our mission success depends on the integrity and professionalism of every Marine and Sailor. Therefore, we must adhere unwaveringly to the Marine Corps core values of honor, courage, and commitment in all our actions. Any deviation from these values not only tarnishes our reputation but also jeopardizes the safety and effectiveness of our unit.

Prohibited activities and conduct (PAC) involving sexual harassment, prohibited discrimination, harassment, hazing, bullying, and any behavior that undermines unit cohesion or mission readiness are strictly forbidden. We will take deliberate actions necessary to prevent and respond to PAC. Three major components to the command's prevention strategy are leadership support, command climate, and training. Although an Equal Opportunity Advisor (EOA) is the only one authorized to receive an official PAC complaint, **PAC violations can be reported through the chain of command, Equal Opportunity Coordinator (EOC), and the CLR-3 EOA.**

The **Chain of Command** is the primary and preferred channel to prevent and respond to PAC. The chain of command is the most effective avenue to address PAC violations and uphold our standards. All Marines and Sailors within the command will enable reporting of PAC behaviors and respond to PAC complaints with impartiality, fairness, and urgency.

The **EOC** is an authorized source within the command to receive complaints. They serve as a trusted link between a complainant and the commander. EOCs are not authorized to conduct intakes or manage cases. If a service member seeks out an EOC for official reporting, with the complainant's consent, the EOC shall provide a warm handoff to the servicing EOA.

The **EOA** serves as the subject matter expert for advice, guidance, and complaint management regarding prohibited activities and conduct. Additionally, they will conduct intakes, manage cases, and facilitate conflict management when appropriate.

Through vigilant enforcement of regulations and continuous education and training, we will cultivate a climate of inclusion that is free from harmful behaviors and does not tolerate retaliation from reporting allegations within 3d Landing Support Battalion. We will remain committed to maintaining a culture of accountability and respect, where each Marine and Sailor understands their responsibilities and the consequences of their actions.

Together, let us uphold the proud traditions of the Marine Corps and demonstrate to the world the strength of our character and the discipline of our unit. By adhering to these principles, we ensure our readiness to execute any mission with honor and distinction.

T. R. SPRIGGS
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