



3D Maintenance Battalion Command Philosophy

It is an honor to serve as the Commanding Officer of 3d Maintenance Battalion. This command philosophy depicts in words the principles I consider to be important to our success as well as my thoughts, and expectations. The main principles and keys to our success are: integrity, service and accountability.

The Marines of 3d Maintenance Battalion have been given a tremendous opportunity to actively support our nation's rebalance to the Asia-Pacific theatre. Our mission is to provide Field Level Maintenance support to units of III MEF while improving regional relationships with critical Pacific partners through exercises and operations. As we pursue our mission we will morally, physically, and mentally support and develop our young Marines, noncommissioned officers, staff noncommissioned officers, and officers.

Integrity. Integrity describes a wholeness of person, a soundness of character – we think of honesty and trustworthiness. It permeates into all aspects of our lives. It is the compass, which guides us to answer the hard questions. We own our integrity, it is unique to us – it is how we are evaluated. Don't give it away. Guard it from attack.

Service. We are servants to our God, Family, Country, Corps, and our fellow Marines. A service minded Marine puts others first. Being service minded allows us to overcome selfishness and possess humility. You are vitally important to our mission and we need you spiritually, physically, and mentally healthy and ready to serve our fellow Marines ... they are counting on you!

Accountability. Accountability applies to all ranks, every time, all the time. This includes personal as well as organizational accountability. We must hold ourselves and the organization accountable for its actions and lack of action. We will do this in a respectful manner and with dignity at all times. We will do this with understanding and with the will to help out. Accountability must be proactive.

MISSION and PEOPLE are One

Expectations of our Marines: Take care of each other. Treat each and every Marine with dignity and respect. Give it our all. Master our trade and look for ways to get the mission done better.

Expectations of our Leaders: Promote initiative, innovation and creativity while ensuring and engaging in the oversight and supervision of our Marines. Create a learning environment that is thought out and tolerant when mistakes are made. This environment is ensured by officers, nurtured by SNCO's, and closely engaged and led by our NCO's.

Expectations of our Battalion: Ensure Marines receive engaged leadership and mentorship. Provide challenging and realistic training. Marines will be treated fairly and have their needs addressed. Leadership will look out for the welfare of each Marine and their families.

“Be the Best!”

Continue to challenge yourself to be the best Marine, son or daughter, husband or wife. Strive to better ourselves, and those around us. We must be prepared to conduct operations and to be able to Fight Tonight. Conduct ourselves as Marines from the moment we wake to the moment we restore and rebuild ourselves in sleep. Take care of each other and have fun being a Marine. Be a proud member of 3d Maintenance Battalion.

Semper Fidelis,

LtCol Luke T. Holian, USMC
Commanding